

## ABILITY BHUTAN SOCIETY, THIMPHU, BHUTAN

### Terms of Reference for final evaluation of Project

#### *P 3213 Social Inclusive Development for People with Disabilities- Bhutan*

#### **Brief Description of the project**

Ability Bhutan Society (ABS) Thimphu is implementing a Community Based Rehabilitation (CBR) project '**Social Inclusive Development for People with Disabilities**' in five Dzongkhags viz. Chhukha, Dagana, Punakha, Sarpang and Trashigang from December 2018 to improve the quality of life of persons with disabilities. The overall objective of the project is to facilitate rehabilitation of the persons with disability, who are marginalized on various fronts so that they will play an active role in the economic and social life of their families and communities. The project aims to ensure equal rights in the society and enable them to participate equally in the community through establishing bridge between the individuals, their families, local leaders, relevant stakeholders and the community. The project works in all the 5 domains of Community Based Rehabilitation (Health, Education, Social, Livelihood & Empowerment) guidelines issued by World Health Organization.

Specific objectives of the project are; (i) Promote early identification/intervention, (ii) Efforts for capacity building of grass root stake holders, and (iii) Improve the self-esteem of people with disabilities, parents and caregivers especially the mother and reduce stigma and discrimination

The project is being implemented by ABS through the financial support of Federal Ministry for Economic Cooperation and Development (BMZ Germany) and German Leprosy and Tuberculosis Relief Association (DAHW).

#### **Project Activities**

Following key activities were carried out by the project from the inception of the project

- ❖ Induction course on CBR guidelines & project activities for staff
- ❖ Training of CBR volunteers on project implementation plan
- ❖ Training of Trainers for key project staff on Health, Early Identification, intervention & prevention of disabilities
- ❖ Need based data collection using community volunteers wherein all the persons with disabilities living in five Dzongkhags were enumerated and their needs assessed.
- ❖ Capacity building sessions for BHU staff, ECCD facilitators, teachers, religious leaders
- ❖ Training on self-care, self-esteem for parents & care givers
- ❖ Life skill development orientation for CWDs for social inclusion
- ❖ Organization of Disability assessment camps
- ❖ Formation of self-help groups, distribution of aids & appliances
- ❖ Vocational skill training & income generation program
- ❖ Talent week for disabled - community mobilisation / organize sports / cultural competitions
- ❖ Observe World Disability Days (down syndrome day, Autism awareness day, Cerebral Palsy day, international day of people with disabilities)
- ❖ Developing and implementing awareness campaigns through local and national media
- ❖ COVID relief response & mitigation
- ❖ Organization of Bhutan's national disability conference

## **Purpose & Scope**

The purpose of this final evaluation is to review the overall activities of the project, in order to have an in-depth understanding of the activities that are supported by BMZ & DAHW and how the support has benefitted the persons with disabilities. The evaluation would further explore if there is a scope for positive and negative learning's to bridge the intervention gaps in future projects. The evaluator shall also document the key lessons learnt, key challenges and make appropriate recommendations so that DAHW might use to improve the design and implementation strategies of similar projects towards the betterment of those in need.

## **Objectives**

The objectives of the evaluation are to:

- Assess the role and performance of ABS in terms of implementation the project in a quality manner especially the effectiveness towards delivering the planned results
- Ascertain the overall achievements primarily among persons with disabilities, community and stake holders in general
- Assess the project design in terms of its relevance, understand current situation of people with disabilities by comparing with baseline assessment & mid-term evaluation reports
- Explore the value addition of the project, in delivering services
- Examine the linkages with key stakeholders including government agencies
- Analyze the challenges including the underlying factors beyond project control
- Explore specialized areas/ services that require further strengthening based on identified needs/ gaps
- Review adequacy of DAHW & BMZ support to the project

## **Key questions**

- What is the current disability situation in the project districts and what is the contribution of the project?
- How successful is the project in achieving its proposed target & objectives?
- Assess the effectiveness of the sensitization sessions/capacity building to stake holders & to the community. How far these sessions have contributed to the early detection & prevention of disabilities?
- Assess the effectiveness of the Referral services? Esp. for surgery, aids & appliances, education, labor/employment etc.,
- Whether the capacity building activities of the project is effective? Highlight the achievements and the challenges.
  - Training to develop Self-esteem involving persons with disabilities, their family members and community
  - Assessment camps / life skill development camps
  - Observation of International days for persons with disabilities
- Staff- qualifications, activities, training status. Is human resource adequate and effectively utilised?
- Is timely submission of reports (technical & financial) to DAHW/ BMZ
- Budget of the project and its utilisation – How efficient and effective?
- Is DAHW Asia guidance, supportive supervision effective and adequate?
- What is the status of the project's networking with other NGOs, government departments and other stakeholders who provides services to persons with disabilities?

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- What are the value additions this project brings into the community?
- What is the perceived change in the quality of life of the person with disabilities due to the project and to increase the impact of the project?
- What are the changes required in the design of the project?

**Deliverables**

- Appropriate sites visit (all 5 districts), desk reviews, meet the beneficiaries & stake holders including government officials
- Comprehensive assessment report highlighting the project achievements and existing gaps with specific recommendations to improve the project's effectiveness. Recommendations with specific suggestions to modify the project design and project activities are expected
- Documentation of best practices & challenges
- A formal presentation on the findings of the evaluation and share the soft copy with DAHW & ABS

**Requirements:** The applicant must have adequate experience in the social inclusion sector especially in CBID – Community based Inclusive Development and should be thorough in Bhutanese landscape and fluent in Bhutanese dialects/languages.

***For details please contact:***

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